



Corporate Social Responsibility Policy

Hardyman Group Limited and its subsidiaries acknowledge that we have a responsibility to our local community. We recognise that by helping our local community we are able to improve the lives of the people within the community and strengthen the communications and community links so that we can provide a better overall service to our clients.

We recognise our responsibility to undertake our activities in a sustainable manner and will consider the following wherever possible:

- Provide local employment – this involves the people within the communities in which we work and strengthens them by contributing to the local economy.
- Provide skill development opportunities to local people – this helps to mobilise the local communities and raise awareness of the work we do.
- Consider the environmental impact of our works and minimise this impact wherever possible.
- Volunteer our time and resources to benefit the local community
- Encourage community involvement on our projects- this empowers the local community and helps them to feel a part of what we are doing.
- Provide notifications and company contact information to surrounding properties to explain the works we are carrying out to help to reduce the impact on the local community.

Review

This policy will be reviewed annually.

A handwritten signature in black ink, appearing to read "Mike Turl". The signature is fluid and cursive, with a long horizontal stroke at the end.

Mike Turl
Managing Director
Hardyman Group
June 2014